

CITY OF SPARKS, NEVADA
and the
OPERATING ENGINEERS LOCAL UNION NO. 3
NON-SUPERVISORY
MEMORANDUM OF UNDERSTANDING

May 27, 2014

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory("OE3").

1. Recitals

a. The City and OE3 Non-Supervisory entered into a multi-year collective bargaining agreement for the period beginning July 1, 2012 through June 30, 2015, which agreement was approved by the Sparks City Council on July 8, 2013 (the "Agreement").

b. The City has a need to add six job families in the Maintenance Worker series and eliminate the generic title of Maintenance Worker I/II/III in the Operating Engineers Local Union No. 3 Non-Supervisory Contract.

The newly created job family classifications are: Parks Maintenance Worker, Streets Maintenance Worker, Traffic Maintenance Worker, Utilities Maintenance Worker, Facilities Maintenance Worker, and Community Appearance Maintenance Worker. The titles to be eliminated are: Maintenance Worker I/II/III in the Operating Engineers Local Union No. 3 Non-Supervisory Contract.

There are no changes in the number of employees authorized in these positions.

The parties met and have reached an interpretive understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges" as follows:

2. Appendix A - Job Classifications and Salary Wage Ranges

Job Title to be Added:

Parks Maintenance Worker I, Streets Maintenance Worker I, Traffic Maintenance Worker I, Utilities Maintenance Worker I, Facilities Maintenance Worker I, Community Appearance Maintenance Worker I
OE
OE-017 – OE-067
\$33,218 - \$42,266

Parks Maintenance Worker II, Streets Maintenance Worker II, Traffic Maintenance Worker II, Utilities Maintenance Worker II, Facilities Maintenance Worker II, Community Appearance Maintenance Worker II
OE
OE-037 – OE-087
\$36,587 - \$46,592

Parks Maintenance Worker III, Streets Maintenance Worker III, Traffic Maintenance Worker III, Utilities Maintenance Worker III, Facilities Maintenance Worker III, Community Appearance Maintenance Worker III
OE
OE-057 – OE-107
\$40,290 - \$51,334

Parks Maintenance Worker IV, Streets Maintenance Worker IV, Traffic Maintenance Worker IV, Utilities Maintenance Worker IV, Facilities Maintenance Worker IV, Community Appearance Maintenance Worker IV
OE
OE-077 – OE-127
\$44,366 - \$56,576

Job Title to be eliminated:

Maintenance Worker I

OE

OE-017 – OE-067

\$33,218 - \$42,266

Maintenance Worker II

OE

OE-037 – OE-087

\$36,587 - \$46,592

Maintenance Worker III

OE

OE-057 – OE-107

\$40,290 - \$51,334

3. Duration of this Memorandum of Understanding

This memorandum of understanding constitutes the addition of a job title and elimination of a job title to take effect June 2, 2014, through June 30, 2015.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused these presents to be duly executed by their representatives this _____ day of _____, 2014.

Operating Engineers Local Union No. 3

City of Sparks

Scott Fullerton, Business Representative

Geno Martini, Mayor

Attest:

Approved as to Form:

Teresa Gardner, City Clerk

Chester Adams, City Attorney